



Westforce Construction (Westforce) is a civil engineering and building construction company. It is committed to providing a safe and healthy workplace for its employees, subcontractors, and the public, whose health or safety could be at risk in all areas of its activities.

At Westforce, workplace health and safety are an integral part of our business operations. We believe no business priority comes before safety, and we are committed to health and safety at all our workplaces. As part of our business strategy, we will also adhere to the compliance requirements outlined in the ISO 45001:2018 integrated management system.

We recognise that we have a duty of care to our employees, subcontractors, stakeholders and the community to provide and maintain a safe and healthy work environment.

To achieve this, we:

- Demonstrate leadership and commitment throughout top Management and all other levels of Management to deliver projects safely.
- Comply with all relevant WHS legislation, regulations, codes of practice and other requirements to which Westforce subscribes.
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who come into contact with Westforce.
- Take all practical steps to eliminate workplace hazards through planning, hazard identification, risk assessment, control implementation, and ongoing monitoring.
- Are dedicated through consultation and participation, to identify hazards, assess risks, and improve decision-making for a safer workplace.
- Focus on promoting awareness of safety, general health, and mental well-being in the workplace.
- Ensure all incidents are reported, recorded, and investigated thoroughly. If an injury or illness occurs, we assist our employees in achieving full recovery through prompt treatment and effective injury management while communicating all lessons learned.
- Maintain a WHS management system with measurable objectives, and regularly reviewed targets for continuous WHS performance improvement.
- Provide adequate resources to meet this policy's commitments and implement an effective WHS management system.
- Provide appropriate health and safety training, as well as instruction, supervision, and readily available safety information and systems for all employees relevant to their role within the business.
- Engage subcontractors who understand and accept the conditions of our WHS Management System. They must also be fully aware of the hazards associated with their work and the required hazard control measures.

Westforce expects all our employees to accept responsibility for their actions, report unsafe acts and working conditions, and behave in a manner that reflects safe work practices and standards.

**Managing Director**

Phil Clarke

A handwritten signature in black ink, appearing to read 'P. Clarke'.

03/02/2025