

WORK HEALTH AND SAFETY POLICY

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This is a controlled document



Westforce Construction is a civil engineering and building construction company. Westforce Construction is committed to providing a safe and healthy workplace for its employees, subcontractors, the public and all other persons whose health or safety could be at risk throughout all areas of its activities.

At Westforce Construction, workplace health and safety is an integral part of our business operations. We believe no business priority comes before safety and we are committed to health and safety at all our workplaces.

We recognise that we have a duty of care to our employees, our subcontractors and the community to provide and maintain a safe and healthy work environment for all.

To achieve this, we :

- Demonstrate leadership and commitment throughout top management and all other levels of Management;
- Comply with all relevant WHS legislation and other requirements to which Westforce Construction subscribes;
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who come into contact with Westforce Construction;
- Take all practicable steps to eliminate hazards within the workplace through hazard identification, risk assessment, control and monitoring to ensure ongoing effectiveness;
- Involve our employees, subcontractors and relevant Stakeholders in occupational health and safety management through consultation and participation to identify hazards in the workplace, assess and control risks and improve decision making;
- Strive to continuously improve occupational health and safety management;
- Ensure that all incidents are reported, recorded and thoroughly investigated, and where injury or illness occurs, assist our employees to achieve full recovery through prompt treatment and injury management;
- Maintain an WHS management system with measurable objectives and targets which are regularly reviewed to continuously improve WHS performance;
- Provide adequate resources to meet the commitments of this policy and to implement, maintain and improve an effective WHS management system;
- Provide appropriate health & safety training for all employees relevant to their role within the business.
- Engage subcontractors that understand and accept the conditions with our WHS Management System and are fully aware of the hazards associated with their work and required hazard control measures.

Employees must take reasonable care to ensure their own safety and health at work, and that the safety and health of others are not affected by their actions.

Westforce Construction expects all our employees to accept responsibility for their actions, to report unsafe acts and working conditions, and behave in a manner that reflects safe work practices and standards.

MANAGING DIRECTOR

Phil Clarke

A handwritten signature in black ink, appearing to read 'P. Clarke', written over a light blue horizontal line.

20/09/2023